



Responsible Employee Talking Points

Due to my role within the University, I may be required to report information you share with me to the appropriate University office as outlined under federal law and University policy. Before we continue this conversation, I would like to share information with you about my reporting obligations. That way, you can make an informed decision about what you would like to share with me today.

1. If I hear anything that leads me to think that your life or the life of another is in danger, I will need to report that information to the appropriate University office.
2. If I hear that someone has experienced any form of sexual misconduct, which would include sexual harassment, sexual assault, dating violence, stalking, and sexual exploitation, I will have to report that information to the Department of Title IX.
3. If I have to report any information to the Department of Title IX, please know that they will send you an email that will provide you with resources as well as information on how to obtain supportive measures and how to initiate the formal complaint process (if desired). Please note that while the Department of Title IX is required to provide you with this information, you are not required to meet with them or respond to their outreach email.
4. **If talking to a student:** If you would like to connect with a confidential resource on campus (which is not required to report information to the Department of Title IX), I can connect you with the Office of Respect, which provides support, helps students learn about their options and rights, assists with safety planning, provides legal and medical accompaniment, offers academic assistance, and individual and group counseling.

Additionally, if you would like, I am also happy to provide you with information about other confidential resources on campus. These resources include CAPS (Counseling and Psychological Services), the Ombuds Office, the Office of Spiritual and Religious Life, and the SHC (The Student Health Center).

If talking to a faculty or staff member: If you would like to connect with a confidential resource on campus (which is not required to report information to the Department of Title IX), I can connect you with Faculty and Staff Assistance Program (FSAP). FSAP serves both the Atlanta and Oxford campuses and offers a variety of programs, services, and resources to promote emotional, behavioral, and workplace health to Emory employees.

Additionally, if you would like, I am also happy to provide you with information about other confidential resources on campus. These resources include Emory's Ombuds Office, which serves both the Atlanta and Oxford campuses and is a confidential, safe space where students, faculty, and staff can discuss concerns about misunderstandings, incivility, or possible wrongdoing, as well as the Office of Spiritual and Religious Life.

Confidential Resources

Office of Respect: 24/7 Crisis Response Line: **470-270-5360**; non-emergencies; please contact respect@emory.edu

Counseling and Psychological Services (CAPS): **404-727-7450**. Additionally, CAPS advises the Emory HelpLine (HL), which is a confidential, peer-support telephone helpline. You can reach the HelpLine at **404-727-4357**

Student Health Services (SHS): **404-727-7551**

Emory Ombuds Office: **404-727-1531** or via email at ombuds@emory.edu

Office of Spiritual and Religious Life: **404-727-6226** or via email at religiouslife@emory.edu

Non-Confidential Resources

Department of Title IX: **404-727-0541** or via email at titleix@emory.edu

Emory Police Department: **404-727-6111**. Please note, you can also call 911 and be connected directly to the jurisdiction's emergency switchboard

Student Intervention Services (SIS): **404-430-1120** or via email at sisteam@emory.edu

International Student and Scholar Services (ISSS): **404-727-3300** or via email at iss@emory.edu



EMORY
UNIVERSITY

Title IX

Office of Institutional
Equity and Compliance

**For a more comprehensive
overview of resources
available, please direct
students to the Department
of Title IX Website.**

